

**Skagit County Fire Protection District No. 3
Meeting of the Board of Commissioners Meeting
November 11th, 2025**

The Board of Commissioners meeting for Skagit County Fire Protection District #3 was called to order at 6:10 pm on November 11th 2025, with the following in attendance:

SCFD3 BOARD

Scott Horton, Commissioner
Matt Stratton, Commissioner
Roger Heim, Commissioner
Stephanie Robbins, Secretary

SCFD3 MEMBERS

Chad DeVlieger, Chief Jeff Locken, Asst Chief
Jake Pederson, Capt. Elly Pederson, FF

Commissioner Horton motioned to accept October minutes, Commissioner Heim seconded; motion carried.

Commissioner Heim motioned to accept financial report & bank statements, County Report & Treasures report, Commissioner Horton seconded; motion carried.

Commissioner Horton motioned to approve monthly payroll in the amount of \$7,956.99, and accounts payable in the amount of \$26,776.00, Commissioner Heim seconded; the motion carried.

Chief's Reports

Chief's report presented by Chief DeVlieger and filed with the minutes.

Old Business- None

New Business-

Resolution 8-2025 Skagit County Auditors Service for 2026- Commissioner Stratton motion to approve resolution 8-2025 regarding level of accounting services with the Skagit County Auditors for 2026 as presented, Commissioner Heim seconded; the motion carried.

Resolution 9-2025 2026 Tax Levy- Commissioner Stratton motion to approve resolution 9-2025 regarding the allowable 2.7% increase for the 2026 tax Levy, Commissioner Horton seconded; the motion carried.

Commissioner Stratton called an executive session pursuant RCW 42.30.110(1)(g) To evaluate review the performance of public employees for 11 minutes at 6:25pm, the regular meeting reconvened at 6:36pm.

Commissioner Heim motioned to budget and approve raises in the amount of 2.8% for the Fire Chief and Secretary, Commissioner Stratton seconded; the motion carried.

2026 Budget- Some discussion regarding the 2026 budget. Commissioner Stratton motioned to approve the 2026 budget in the amount of \$727,659.31, Commissioner Horton seconded; motion carried.

Resolution 10-2025 Budget Amendment- Commissioner Stratton motion to approve Resolution 10-2025 increasing the 2025 budget by \$129,000.00 to account for the wildland mobilization payroll and expenses, Commissioner Horton seconded; the motion carried.

Commissioner Stratton would like to work on a mental health training program and policy for the district.

Public Comment-.None

Commissioner Stratton adjourned the meeting at 6:55 pm.

APPROVED, ADOPTED, AND PASSED on this 9th day of December 2025.